



Climate Change Policy

The Company recognizes the importance of the environment and climate change, focusing on developing production processes, promoting new innovations, controlling, preventing and reducing risks that may impact the environment and climate change throughout the supply chain. Therefore, this policy has been established to manage environmental and climate change aspects to ensure sustainable operations as follows :

1. Conduct business in compliance with laws, standards, and various requirements that align with the Company's operations rigorously.
2. Manage environmental and climate change aspects throughout the supply chain, drive, monitor, and evaluate for continuous improvement and sustainable environmental impact reduction.
3. Elevate resource management and promote sustainable innovation aligned with the environment by implementing Circular Economy Principles in business operations in order to maximize resource utilization and increase the proportion of renewable energy use to reduce greenhouse gas emissions towards achieving low-carbon industries.
4. Conduct business with consideration of environmental impacts and climate change by setting the targets for greenhouse gas emissions, energy and water usage, and reduction of pollution emissions and the generation of both hazardous and non-hazardous waste.
5. Develop an environmental management system as an integral part of operations, including monitoring and reviewing performance, to continually improve and enhance sustainable environmental practices.
6. Define the roles and responsibilities of relevant departments in alignment with the Climate Change Policy, ensuring compliance, monitoring, and reporting to continuously improve operational efficiency.
7. Promote and instill knowledge and understanding of environmental issues and climate change among employees and stakeholders through training programs and knowledge dissemination to foster understanding and application in their work practices.
8. Disclose and report information transparently to ensure stakeholders are informed and open to their feedback and expectations regarding environmental issues and climate change. This input is used to develop and improve sustainable operational systems.

This announcement is made for acknowledgment

and compliance by all concerned.

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