



Energy Conservation Policy

The Company realizes the importance of energy management and participation from employees at all levels towards an effective, efficient, and sustainable energy conservation with their consciousness and responsibilities, as follows:

1. Implement and develop an appropriate energy management system by specifying energy conservation as part of the Company's operations and its compliance with the laws as well as other requirements related to the amount and efficiency of energy consumption.
2. Monitor and control energy consumption index, as well as continuously improving the efficiency of energy consumption in the organization appropriately for business operations, including the use of technology and good practice guidelines.
3. Set and review energy conservation objectives and goals with annual plans, while communicating to all employees for their proper understanding and acknowledgement.
4. Support the procurement and purchase of machinery, tools, and equipment for production and other necessary services by considering energy consumption efficiency and introducing more appropriate structure on energy capacity improvement.
5. Provide support on sufficient resources and information to achieve energy objectives and goals, with continuous maintenance of the energy management system.
6. Promote and enhance the Company's energy conservation activities in various projects by emphasizing the participation of all employees throughout the organization.
7. Review and improve the policy, objectives and goals of energy management appropriately by executives and working groups on energy management.
8. Determine energy conservation as duties and responsibilities of all employees with strict compliance and cooperation in practice according to energy conservation measures.

This announcement is made for acknowledgment
and compliance by all concerned.

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