



### **Safety, Health, and Environment in the Workplace Policy**

The Company realizes the importance of safety, health, and environment in the workplace of internal and external stakeholders according to the sustainable development as follows:

1. Develop a management system for safety, health, and environment in the workplace in compliance with the requirements, international standards, relevant laws, which the Company has continuously and sustainably applied to create a culture of safety at work for both internal and external stakeholders.
2. Determine the safety at work as the duty and responsibility of every employee. Supervisors at all levels must be good role models and leaders to support and encourage junior employees to be aware of working safely and supervise the operations of the Company's internal and external stakeholders in compliance with safety regulations and health to ensure maximum safety in every process of operations.
3. Promote and support the participation of both internal and external stakeholders in the operations of safety, health, and environment in the workplace.
4. Realize the importance of protection and assess the risks of hazards and various environmental impacts, with full efforts to ensure that risk prevention and mitigation systems are effectively implemented.
5. Develop employees to have knowledge and create the awareness among employees at all levels on the importance of safety, health, and environment in the workplace.
6. Monitor and evaluate the performance according to the safety, health, and environment in the workplace policy, while specifying the annual work plans for serious practice and maximum efficiency.
7. Support resources, including budget, time, personnel, and other related resources appropriately for the management and implementation of safety, health and environment in the workplace.

This announcement is made for acknowledgment  
and compliance by all concerned.

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