



Privacy Policy for the Annual General Meeting of Shareholders

Srithai Superware Public Company Limited (the “Company”) is firmly committed to protecting and respecting your privacy, and to strictly complying with applicable laws to ensure that your personal data is collected, used, and disclosed fairly and in accordance with legal requirements.

This Privacy Policy (“Privacy Policy”) informs you of the types of personal data that the Company collects, uses, and discloses, as well as your rights and choices regarding your personal data. It also outlines the security measures implemented to protect such data, and provides contact channels for you to reach out regarding the Company’s data handling practices and your legal rights, in relation to your participation in the Company’s shareholders’ meeting.

Definitions

Personal Data refers to any information relating to an individual that enables the identification of such individual. Under this Privacy Policy, personal data includes: name, surname, address, identification number, date of birth, shareholder identification number, number of shares held, and telephone number.

Sensitive Personal Data includes gender, nationality, religion, photographs or video recordings taken during the event, health information, and travel history related to health information (in cases where it is necessary for the purpose of disease screening of individuals attending the meeting).

1. Purpose and Legal Basis for Data Processing

The Company collects your personal data as specified above for the following purposes:

1.1 Compliance with Legal Obligations

To convene the Company’s Annual General Meeting of Shareholders in accordance with the Civil and Commercial Code governing partnerships and companies, in order to validate your identity and confirm your rights, to send relevant documents, and to take actions in accordance with the resolutions passed at the shareholders’ meeting. This also includes compliance with orders from relevant governmental authorities and other applicable laws such as the Public Limited Companies Act B.E. 2535 (1992) and the Securities and Exchange Act B.E. 2535 (1992).

1.2 Legal Basis of Legitimate Interests

1.2.1 To prepare and maintain records of the Company’s Annual General Meeting of Shareholders, as well as to carry out any other necessary related actions for the legitimate interests of the Company, within the scope that you can reasonably understand and expect.

1.2.2 To comply with government directives and to fulfill public health objectives related to the prevention of the spread of communicable diseases, including the necessary screening for risks associated with the outbreak of COVID-19.

1.2.3 The Company may record photographs and video footage during the Annual General Meeting of Shareholders for the purpose of reporting and publicizing the event through electronic media and printed publications. These materials may incidentally include images of attendees; however, the Company will not disclose or identify any individual attendees in such images.

Note: In the event that you submit identification documents to the Company-such as a copy of your national identification card or other documents that may contain your sensitive personal data (e.g., race, blood type, religion)-please be informed that such information is not required by the Company for



the purpose of conducting the Annual General Meeting of Shareholders. You may redact or otherwise conceal such sensitive personal data by any means before submitting the documents to the Company. In the event that you do not conceal such information, the Company will promptly redact any sensitive personal data upon receipt of the documents and will not consider itself to have collected, used, or processed such sensitive personal data in any manner.

2. Sources of Personal Data

The Company obtains your personal data directly from you through your registration to attend the meeting and, if applicable, through any proxy forms. This also includes health questionnaires, copies of your national identification card, or other identification documents submitted during the registration process, as well as information received from the Thailand Securities Depository Co., Ltd.

3. Retention Period of Personal Data

The Company will retain your personal data only for as long as is reasonably necessary to fulfill the purposes for which it was collected. The retention period will be limited to what is necessary for the stated purposes. However, the Company may retain your personal data for a longer period if required to comply with applicable laws. In all cases, your personal data will be used solely for the purposes previously communicated.

4. Your Rights as a Data Subject

Subject to the provisions and exceptions under applicable laws, you have the right to request access to and/or obtain a copy, rectify, delete, destroy, or anonymize your personal data held by the Company. Please note that the Company may not be able to fully provide services or facilitate your requests if such requests involve the deletion or destruction of necessary personal data.

If you do not wish your photograph or video in which you appear to be published, you may inform the Company's personnel on the day of the meeting or contact us via the communication channel provided below to request the suspension of the publication of such images or videos.

There will be no charge for exercising the aforementioned rights. The Company will consider your request and inform you of the result within 14 days from the date of receipt of such request.

5. Data Security

The Company implements control measures to protect your personal data from unauthorized access, alteration, disclosure, and improper use. The Company continuously monitors and adopts new technologies to safeguard your personal data. However, despite the Company's best efforts to ensure the security of your personal data, certain limitations may exist, which are inherent to all security measures.

6. Contact Information

If you wish to exercise your rights as a data subject or file a complaint regarding non-compliance with personal data protection laws, you may directly contact the Company at:

Srithai Superware Public Company Limited

15 Suksawat Road, Soi 36, Bangpakok, Rasburana, Bangkok 10140

Tel: +66 2 427 0088 ext. 2203

Email: dpo@srithaisuperware.com