

## Circular Letter

---

### Subject: Anti-Corruption Policy

To: Valued Business Partners

Srithai Superware Public Company Limited (“the Company”) is committed to conducting business in a transparent and fair manner for the benefit of all stakeholders. The Company recognizes that operating a business free from corruption, in compliance with good corporate governance under both Thai law and international anti-corruption standards, is a critical factor in achieving sustainable business and national development.

Accordingly, the Company has joined the “ Private Sector Collective Action Coalition Against Corruption” since August 18, 2014, to demonstrate its firm intention to combat all forms of corruption.

The Company encourages its affiliates and business partners to adopt and apply the Company’s “Anti-Corruption Policy and Practices,” published on the Company’s website, in ways suitable for their business operations. This is to strengthen mutual understanding and promote widespread awareness of anti-corruption practices.

We respectfully invite you, as one of our valued business partners, to support transparent business practices and refrain from engaging in any act or behavior that may constitute, or be perceived as, corruption—either directly or indirectly. If you become aware of any act or behavior by the Company’s directors, executives, or employees that may involve corruption, you are encouraged to report such information via email to any of our Independent Directors as follows:

#### Independent Directors

Name	Email
Mr. Enghug Nonthikarn	enghug_non@srithaisuperware.com
Mr. Suchat Boonbanjerd Sri	suchat_boo@srithaisuperware.com
Mrs. Siriporn Silasoot	siriporn_sai@srithaisuperware.com
Mr. Supachoke Liamkaew	supachoke_liam@srithaisuperware.com

The Company firmly believes that your cooperation and support will be a driving force for sustainable and long-term mutual growth.

Yours sincerely,

*–Mr. Sanan Angubolkul–*

(Mr. Sanan Angubolkul)

Chairman

---

### Acknowledgement and Confirmation

I hereby acknowledge and understand the “Anti-Corruption Policy and Practices” and agree to comply with such practices in all matters related to the business relationship between my company and Srithai Superware Public Company Limited.

#### Authorized Signature and Company Seal

Business Partner's Name : .....  
Address : .....  
: .....  
Name-Surname : .....  
Position : .....  
Signature : .....  
Company Seal :

.....  
Date : .....