POLICY AND GUIDELINES ON TRADING OF COMPANY SECURITIES

AND THE USE OF INSIDE INFORMATION

Srithai Superware Public Company Limited

(Revised August 2026)

The Company recognizes the importance of preventing the use of inside information. The Company intends to prohibit directors, executives, employees and staff from disclosing confidential or inside information that has not yet been disclosed to the public, or using such information to seek benefits for themselves or others, whether directly or indirectly and whether or not any consideration is received. They are also prohibited from trading in the Company's securities by using inside information. The Board of Directors has therefore established this Policy and Guidelines on Trading of Company Securities for compliance.

OBJECTIVES

1. To establish rules and guidelines concerning trading of securities by the Company's directors, executives and employees.
2. To assist the Company's directors, executives and employees in complying with the Securities and Exchange Act B.E. 2535 (1992) and other applicable notifications relating to trading of securities using inside information.
3. To build confidence among shareholders and investors in the Company's securities.

SCOPE

1. This Policy applies to the Company's directors, executives and employees. Certain provisions of this Policy also cover the spouses and minor children of such persons.
2. This Policy covers the safeguarding of confidentiality, protection of inside information, and trading of the Company's securities.

DEFINITIONS

Unless otherwise indicated or explained, the following words and expressions used in this Policy shall have the meanings set out below:

- "Securities" means ordinary and preferred shares, debentures, stock options, derivatives (such as futures and options), warrants to purchase shares or debentures, and other financial instruments that can be purchased, sold, transferred, received by transfer, or exchanged in the capital and financial markets.
- "Trading" includes the purchase, sale, transfer or receipt by transfer of securities and/or any legal interests in securities, including the exercise of stock purchase rights or rights under warrants to purchase shares or convertible debentures.
- "Impact on the Price of Securities" means an impact that causes the price of securities of the Group to increase, decrease, remain unchanged, or significantly support the price of the Company's securities.
- "Inside Information" means material facts that may affect a change in the price of securities and that have not yet been disclosed to the public. Examples of inside information include:

    - Financial position and financial performance
    - Financial projections
    - Declaration or non-declaration of dividends
    - Changes in the par value of securities
    - Joint ventures, mergers and acquisitions, or divestments
    - A tender offer for the securities of another company
    - Acquisition or disposal of significant assets
    - Gaining or losing a significant commercial contract
    - Significant legal disputes

- Changes in the Company's objectives

- Significant changes in accounting policies

- Changes in control or significant changes in the Company's Board of Directors or senior management

- Launch of significant new products or significant developments in new production technologies leading to patent registration

- “Top Four Executives” means executives as defined by the Capital Market Supervisory Board.

DUTIES AND RESPONSIBILITIES

1. The Board of Directors has assigned the Managing Director to oversee this Policy to ensure that persons designated by the Company comply with the prescribed rules and guidelines on trading of the Company's securities.
2. The Company Secretary is primarily responsible for implementing this Policy, monitoring its effectiveness, and providing clarification and interpretation in cases of doubt.
3. Executives are responsible for and shall ensure that their subordinates recognize the importance of and understand this Policy and strictly comply with it.
4. All directors, executives and employees shall strictly comply with this Policy and shall communicate the Policy to their spouses and minor children.

GUIDELINES

1. Prohibition on Trading Securities Using Inside Information

All directors, executives, auditors and employees must comply with the prohibition on trading securities using inside information as prescribed under Section 241 of the Securities and Exchange Act B.E. 2535 (1992), as follows:

“In trading securities listed on the Stock Exchange of Thailand or securities traded on a securities trading center, no person shall, directly or indirectly, purchase, sell, offer to purchase, offer to sell, or solicit another person to purchase, sell, offer to purchase, or offer to sell such listed securities or securities traded on a securities trading center in a manner that is likely to take unfair advantage of other persons, by relying on material facts that may affect changes in the price of securities and have not yet been disclosed to the public, and which such person has become aware of by virtue of his or her position or status, whether such action is undertaken for his or her own benefit or the benefit of another person, or whether such material facts are disclosed to enable another person to undertake such action, with or without receiving any benefit in return.”

2. Blackout Period

2.1 Persons designated by the Company are prohibited from trading securities of the Group during the period of 30 days prior to the disclosure date of the quarterly and annual financial statements, and during other periods as the Company may specify from time to time.

2.2 Persons designated by the Company shall notify the Board of Directors or the person designated by the Board of any intended trading of the Company's shares at least one day in advance of the trading.

2.3 In special circumstances, a person designated by the Company may sell the Company's securities during a blackout period if the person is in circumstances such as severe financial hardship, is required to comply with legal requirements, or is subject to a court order. The person must prepare a memorandum stating the reasons and submit it for approval as follows:

1) Chairman of the Board (where the seller is a director or the Company Secretary);
2) Audit Committee (where the seller is the Chairman of the Board);
3) Managing Director (where the seller is a person designated by the Company other than a director or the Company Secretary).

The applicant must execute the securities transaction within three business days from the date of receiving written approval and provide a copy of the memorandum to the Company Secretary.

2.4 The Company Secretary shall announce the blackout periods to the persons designated by the Company in advance.

3. Reporting of Securities Holdings

3.1 Initial Report

Directors and executives who have newly assumed their positions and whose names have not yet appeared in the system containing the list of directors and executives shall prepare a report of their securities holdings, those of their spouses, minor children, and persons living together as husband and wife, in accordance with Section 59 of the Securities and Exchange Act, through the electronic system at www.sec.or.th within seven days from the date of purchase, sale, transfer or receipt by transfer of such securities, or notify the Company Secretary for submission through such system.

3.2 Report of Changes

1) The Company's directors and Top Four Executives shall report changes in their securities holdings, those of their spouses, minor children, and persons living together as husband and wife, in accordance with Section 59 of the Securities and Exchange Act, through the electronic system at www.sec.or.th within three business days from the date of purchase, sale, transfer or receipt by transfer of such securities, or notify the Company Secretary for submission through such system.
2) Persons designated by the Company other than directors and the Top Four Executives shall report changes in their securities holdings, those of their spouses, minor children, and persons living together as husband and wife, in accordance with Section 59 of the Securities and Exchange Act, through the electronic system at www.sec.or.th within three business days from the date of purchase, sale, transfer or receipt by transfer of such securities, or notify the Company Secretary for submission through such system.
3) The Company Secretary shall prepare copies of securities trading reports under Sections 3.1 and 3.2 and report them to the Board of Directors for acknowledgement on a quarterly basis.

4. Exempted Securities Transactions

Changes in securities holdings in the following cases are not required to be reported using the securities-holding change report under Form 59:

4.1 Acquisition of securities through a rights offering; acquisition of securities or futures contracts by inheritance; or acquisition of securities through stock dividends. (For a rights offering, the exemption applies only to subscription of securities within the entitlement. If securities are subscribed for in excess of the entitlement, the excess subscription is not exempt and the person reporting must report such acquisition.)

4.2 Exercise of stock options or exercise of rights under warrants to purchase shares or debentures until the end of the blackout period.

4.3 Acquisition of securities through an ESOP or acquisition of shares through an EJIP in accordance with the prescribed criteria.

4.4 Transfer or receipt by transfer of securities carried out with a custodian who holds and safeguards the securities on behalf of such person.

5. Other Restrictions on Trading of Securities

5.1 The Company encourages persons designated by the Company to invest in the Company's securities for the long term. Accordingly, they should not trade the Company's securities in the short term or for speculative purposes. For purposes of this Policy, short term means a period of three months or less.

5.2 Persons designated by the Company should avoid the following transactions:

1) Short selling the Company's securities, which may signal to the market that the seller lacks confidence in the Company and/or its subsidiaries.
2) Trading derivatives (such as futures and options) relating to the Company's securities, which may result in trading characteristics involving the use of inside information.
3) Holding the Company's securities in a margin account, which may result in the securities being forcibly sold by a securities company without consent if additional collateral cannot be provided.

6. Penalties for Violation of the Policy

Any director, executive or employee who violates this Policy shall be subject to disciplinary action, which may include termination of employment, and may also incur criminal and civil liability under the Securities and Exchange Act B.E. 2535 (1992) and relevant notifications of government authorities.

7. Policy Review

The Company Secretary shall regularly review this Policy and submit it to the Board of Directors for consideration and approval if there are any changes.

This is hereby announced for general acknowledgement.

--Sanan Angubolkul--

(Mr. Sanan Angubolkul)

Chairman of the Board of Directors